**Questions for Candidates to Determine Commitment to Equity Work**

* Have you ever attended cultural or anti-bias training?
* Would you support mandatory training for city council, county commissioners, law enforcement?
* Did you attend any of the recent rallies to support People of Color and Indigenous?
* What events have you attended that had a diverse group attending? E.g., MLK Jr Day, MMIW march and rally, Overcoming Racism, Women's March, Building the Bridge, etc.
* What have you done in the community to further positive race relations?
* Do you sit on any boards? Are there any members that are People of Color and/or Indigenous?
* Are there People of Color and Indigenous at your workplace?
* **How do you plan to involve residents in the decision making process?**